



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

HOSPITAL AID (Correctional Facility)

FUNCTION OF POSITION

Under supervision, to perform the more routine nursing care tasks involved in the care of physically ill, or disabled patients in a State correctional facility; to maintain order and supervise the conduct of offenders; to protect and maintain the safety of persons and property; and to do other related work.

MINIMUM QUALIFICATIONS

Six months of experience in the California state service performing the duties of a Hospital Worker.

OR II

Six months of patient care experience as (1) a medical corpsman in a branch of the armed forces; (2) a practical vocational nurse under the direction of a doctor; or (3) an attendant caring for the physically ill or disabled patients in a public or private institution.

OR III

Training: Successful completion of a formal work experience training program in patient care such as under the Job Training Partnership Act, the Career Opportunities Development Program, or similar programs administered by State, Federal or private agencies.

CAREER PATH

Hospital Aid, Correctional Facility

APPLICATION INFORMATION

The Department application consists of the two documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Properly completed documents should be sent to the institution(s) for which you are applying. A list of institutional addresses is located on the California State Prisons Map included in this information package. Should you have any questions, please feel free to contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

SALARY RANGE

Hospital Aid, CF \$1951– 2372 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) a salary differential, for extraordinary qualifications, and experience. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a “**Hiring Above the Minimum**” salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Scholarship Fund to encourage and assist bargaining unit employees to obtain a license, certification or higher educational degree in nursing, teaching and related health care and education professions through the provision of financial support.
- Reimbursement of Medical License renewal fee (Actual Cost)
- Professional Dues Reimbursement (\$50 Maximum)
- Institutional Worker Supervision Pay Differential
- Evening and Night Shift Differential Pay
- \$100 monthly Bilingual Differential Pay
- Up to \$450 annual Uniform Allowance
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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